

2019-2020 NON-REPRESENTED CONFIDENTIAL, PROFESSIONAL AND MANAGEMENT EMPLOYEES SALARY SCHEDULE - 192 DAY EMPLOYEES

| ANNUAL RATES | | | | | | | | HOURLY RATES | | | | | | | |
|--------------|----------|----------|----------|----------|----------|-----------|-----------|--------------|---------|---------|---------|---------|---------|---------|---------|
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| 48 | \$87,295 | \$89,914 | \$92,611 | \$95,389 | \$98,251 | \$101,198 | \$104,234 | 48 | \$56.83 | \$58.53 | \$60.29 | \$62.10 | \$63.96 | \$65.88 | \$67.86 |
| 47 | \$85,166 | \$87,721 | \$90,352 | \$93,063 | \$95,855 | \$98,730 | \$101,692 | 47 | \$55.44 | \$57.10 | \$58.82 | \$60.58 | \$62.40 | \$64.27 | \$66.20 |
| 46 | \$83,088 | \$85,581 | \$88,148 | \$90,793 | \$93,517 | \$96,322 | \$99,212 | 46 | \$54.09 | \$55.71 | \$57.38 | \$59.10 | \$60.88 | \$62.70 | \$64.59 |
| 45 | \$81,062 | \$83,494 | \$85,999 | \$88,578 | \$91,236 | \$93,973 | \$96,792 | 45 | \$52.77 | \$54.35 | \$55.98 | \$57.66 | \$59.39 | \$61.17 | \$63.01 |
| 44 | \$79,085 | \$81,457 | \$83,901 | \$86,418 | \$89,011 | \$91,681 | \$94,431 | 44 | \$51.48 | \$53.03 | \$54.62 | \$56.26 | \$57.94 | \$59.68 | \$61.47 |
| 43 | \$77,156 | \$79,471 | \$81,855 | \$84,310 | \$86,840 | \$89,445 | \$92,128 | 43 | \$50.23 | \$51.73 | \$53.29 | \$54.88 | \$56.53 | \$58.23 | \$59.97 |
| 42 | \$75,274 | \$77,532 | \$79,858 | \$82,254 | \$84,722 | \$87,263 | \$89,881 | 42 | \$49.00 | \$50.47 | \$51.99 | \$53.55 | \$55.16 | \$56.81 | \$58.51 |
| 41 | \$73,438 | \$75,641 | \$77,910 | \$80,248 | \$82,655 | \$85,135 | \$87,689 | 41 | \$47.81 | \$49.24 | \$50.72 | \$52.24 | \$53.81 | \$55.42 | \$57.08 |
| 40 | \$71,647 | \$73,796 | \$76,010 | \$78,291 | \$80,639 | \$83,058 | \$85,550 | 40 | \$46.64 | \$48.04 | \$49.48 | \$50.96 | \$52.49 | \$54.07 | \$55.69 |
| 39 | \$69,899 | \$71,996 | \$74,156 | \$76,381 | \$78,672 | \$81,033 | \$83,464 | 39 | \$45.50 | \$46.87 | \$48.27 | \$49.72 | \$51.21 | \$52.75 | \$54.33 |
| 38 | \$68,195 | \$70,240 | \$72,348 | \$74,518 | \$76,754 | \$79,056 | \$81,428 | 38 | \$44.39 | \$45.72 | \$47.10 | \$48.51 | \$49.96 | \$51.46 | \$53.01 |
| 37 | \$66,531 | \$68,527 | \$70,583 | \$72,701 | \$74,882 | \$77,128 | \$79,442 | 37 | \$43.31 | \$44.61 | \$45.95 | \$47.33 | \$48.75 | \$50.21 | \$51.71 |
| 36 | \$64,909 | \$66,856 | \$68,862 | \$70,927 | \$73,055 | \$75,247 | \$77,504 | 36 | \$42.25 | \$43.52 | \$44.83 | \$46.17 | \$47.56 | \$48.98 | \$50.45 |
| 35 | \$63,326 | \$65,225 | \$67,182 | \$69,198 | \$71,273 | \$73,412 | \$75,614 | 35 | \$41.22 | \$42.46 | \$43.73 | \$45.05 | \$46.40 | \$47.79 | \$49.22 |
| 34 | \$61,781 | \$63,634 | \$65,543 | \$67,510 | \$69,535 | \$71,621 | \$73,770 | 34 | \$40.22 | \$41.42 | \$42.67 | \$43.95 | \$45.26 | \$46.62 | \$48.02 |
| 33 | \$60,274 | \$62,082 | \$63,945 | \$65,863 | \$67,839 | \$69,874 | \$71,970 | 33 | \$39.24 | \$40.41 | \$41.63 | \$42.87 | \$44.16 | \$45.49 | \$46.85 |
| 32 | \$58,804 | \$60,568 | \$62,385 | \$64,257 | \$66,184 | \$68,170 | \$70,215 | 32 | \$38.28 | \$39.43 | \$40.61 | \$41.83 | \$43.08 | \$44.38 | \$45.71 |
| 31 | \$57,370 | \$59,091 | \$60,864 | \$62,690 | \$64,570 | \$66,507 | \$68,502 | 31 | \$37.34 | \$38.47 | \$39.62 | \$40.81 | \$42.03 | \$43.29 | \$44.59 |
| 30 | \$55,971 | \$57,650 | \$59,379 | \$61,161 | \$62,995 | \$64,885 | \$66,832 | 30 | \$36.43 | \$37.53 | \$38.65 | \$39.81 | \$41.01 | \$42.24 | \$43.50 |
| 29 | \$54,605 | \$56,244 | \$57,931 | \$59,669 | \$61,459 | \$63,303 | \$65,202 | 29 | \$35.55 | \$36.61 | \$37.71 | \$38.84 | \$40.01 | \$41.21 | \$42.44 |
| 28 | \$53,274 | \$54,872 | \$56,518 | \$58,213 | \$59,960 | \$61,759 | \$63,611 | 28 | \$34.68 | \$35.72 | \$36.79 | \$37.89 | \$39.03 | \$40.20 | \$41.41 |
| 27 | \$51,974 | \$53,534 | \$55,139 | \$56,794 | \$58,497 | \$60,252 | \$62,060 | 27 | \$33.83 | \$34.85 | \$35.89 | \$36.97 | \$38.08 | \$39.22 | \$40.40 |
| 26 | \$50,707 | \$52,228 | \$53,795 | \$55,408 | \$57,071 | \$58,783 | \$60,546 | 26 | \$33.01 | \$34.00 | \$35.02 | \$36.07 | \$37.15 | \$38.26 | \$39.41 |
| 25 | \$49,470 | \$50,954 | \$52,483 | \$54,057 | \$55,679 | \$57,349 | \$59,070 | 25 | \$32.20 | \$33.17 | \$34.16 | \$35.19 | \$36.24 | \$37.33 | \$38.45 |
| 24 | \$48,263 | \$49,711 | \$51,203 | \$52,739 | \$54,321 | \$55,950 | \$57,629 | 24 | \$31.42 | \$32.36 | \$33.33 | \$34.33 | \$35.36 | \$36.42 | \$37.51 |
| 23 | \$47,086 | \$48,499 | \$49,954 | \$51,452 | \$52,996 | \$54,586 | \$56,223 | 23 | \$30.65 | \$31.57 | \$32.52 | \$33.49 | \$34.50 | \$35.53 | \$36.60 |
| 22 | \$45,938 | \$47,316 | \$48,735 | \$50,197 | \$51,703 | \$53,254 | \$54,852 | 22 | \$29.90 | \$30.80 | \$31.72 | \$32.67 | \$33.66 | \$34.67 | \$35.71 |
| 21 | \$44,817 | \$46,162 | \$47,547 | \$48,973 | \$50,442 | \$51,955 | \$53,514 | 21 | \$29.17 | \$30.05 | \$30.95 | \$31.88 | \$32.83 | \$33.82 | \$34.83 |
| 20 | \$43,724 | \$45,036 | \$46,387 | \$47,779 | \$49,212 | \$50,688 | \$52,209 | 20 | \$28.46 | \$29.31 | \$30.19 | \$31.10 | \$32.03 | \$32.99 | \$33.98 |
| 19 | \$42,658 | \$43,938 | \$45,256 | \$46,613 | \$48,012 | \$49,452 | \$50,936 | 19 | \$27.77 | \$28.60 | \$29.46 | \$30.34 | \$31.25 | \$32.19 | \$33.16 |
| 18 | \$41,617 | \$42,866 | \$44,152 | \$45,476 | \$46,841 | \$48,246 | \$49,693 | 18 | \$27.09 | \$27.90 | \$28.74 | \$29.60 | \$30.49 | \$31.41 | \$32.35 |
| 17 | \$40,602 | \$41,820 | \$43,075 | \$44,367 | \$45,698 | \$47,069 | \$48,481 | 17 | \$26.43 | \$27.22 | \$28.04 | \$28.88 | \$29.75 | \$30.64 | \$31.56 |
| 16 | \$39,612 | \$40,800 | \$42,024 | \$43,285 | \$44,584 | \$45,921 | \$47,299 | 16 | \$25.78 | \$26.56 | \$27.35 | \$28.17 | \$29.02 | \$29.89 | \$30.79 |
| 15 | \$38,646 | \$39,805 | \$40,999 | \$42,229 | \$43,496 | \$44,801 | \$46,145 | 15 | \$25.15 | \$25.91 | \$26.69 | \$27.49 | \$28.31 | \$29.16 | \$30.04 |
| 14 | \$37,703 | \$38,834 | \$39,999 | \$41,199 | \$42,435 | \$43,708 | \$45,020 | 14 | \$24.54 | \$25.28 | \$26.04 | \$26.82 | \$27.62 | \$28.45 | \$29.30 |
| 13 | \$36,784 | \$37,887 | \$39,024 | \$40,195 | \$41,400 | \$42,642 | \$43,922 | 13 | \$23.94 | \$24.66 | \$25.40 | \$26.16 | \$26.95 | \$27.76 | \$28.59 |
| 12 | \$35,887 | \$36,963 | \$38,072 | \$39,214 | \$40,391 | \$41,602 | \$42,850 | 12 | \$23.36 | \$24.06 | \$24.78 | \$25.52 | \$26.29 | \$27.08 | \$27.89 |
| 11 | \$35,011 | \$36,062 | \$37,144 | \$38,258 | \$39,406 | \$40,588 | \$41,805 | 11 | \$22.79 | \$23.47 | \$24.18 | \$24.90 | \$25.65 | \$26.42 | \$27.21 |
| 10 | \$34,157 | \$35,182 | \$36,238 | \$37,325 | \$38,444 | \$39,598 | \$40,786 | 10 | \$22.23 | \$22.90 | \$23.59 | \$24.29 | \$25.02 | \$25.77 | \$26.55 |
| 9 | \$33,324 | \$34,324 | \$35,354 | \$36,414 | \$37,507 | \$38,632 | \$39,791 | 9 | \$21.69 | \$22.34 | \$23.01 | \$23.70 | \$24.41 | \$25.15 | \$25.90 |
| 8 | \$32,512 | \$33,487 | \$34,491 | \$35,526 | \$36,592 | \$37,690 | \$38,820 | 8 | \$21.16 | \$21.80 | \$22.45 | \$23.12 | \$23.82 | \$24.53 | \$25.27 |
| 7 | \$31,719 | \$32,670 | \$33,650 | \$34,660 | \$35,699 | \$36,770 | \$37,874 | 7 | \$20.64 | \$21.26 | \$21.90 | \$22.56 | \$23.24 | \$23.93 | \$24.65 |
| 6 | \$30,945 | \$31,873 | \$32,830 | \$33,814 | \$34,829 | \$35,874 | \$36,950 | 6 | \$20.14 | \$20.75 | \$21.37 | \$22.01 | \$22.67 | \$23.35 | \$24.05 |
| 5 | \$30,190 | \$31,096 | \$32,029 | \$32,990 | \$33,979 | \$34,999 | \$36,049 | 5 | \$19.65 | \$20.24 | \$20.85 | \$21.47 | \$22.12 | \$22.78 | \$23.46 |
| 4 | \$29,454 | \$30,338 | \$31,248 | \$32,185 | \$33,151 | \$34,145 | \$35,169 | 4 | \$19.17 | \$19.75 | \$20.34 | \$20.95 | \$21.58 | \$22.22 | \$22.89 |
| 3 | \$28,736 | \$29,598 | \$30,485 | \$31,400 | \$32,342 | \$33,312 | \$34,312 | 3 | \$18.70 | \$19.26 | \$19.84 | \$20.44 | \$21.05 | \$21.68 | \$22.33 |
| 2 | \$28,035 | \$28,876 | \$29,742 | \$30,634 | \$31,553 | \$32,500 | \$33,475 | 2 | \$18.25 | \$18.79 | \$19.36 | \$19.94 | \$20.54 | \$21.15 | \$21.79 |
| 1 | \$27,351 | \$28,171 | \$29,017 | \$29,887 | \$30,784 | \$31,707 | \$32,658 | 1 | \$17.80 | \$18.34 | \$18.89 | \$19.45 | \$20.04 | \$20.64 | \$21.26 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |